



Lantra Awards Level 5 Diploma in  
Principles of Leadership and  
Management in Landbased  
Settings

**Qualification Specification**

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# Qualification Specification

## Lantra Awards Level 5 Diploma in Principles of Leadership and Management in Landbased Settings

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# 1 Why has this qualification been developed?

The Lantra Awards Level 5 Diploma in Principles of Leadership and Management in a Landbased Setting has been developed in response to our analysis of skills needs within the environmental and land-based sector which emphasises the requirement for business skills including leadership and management.

The qualification is designed to enable learners to develop the knowledge, understanding and skills required for undertaking specific tasks within land-based industries in relation to leadership and management. Working towards the qualification will also help learners to consider the challenges involved in leadership and management and to review their practice in meeting these challenges.

The Lantra Awards Level 5 Diploma in Principles of Leadership and Management in a Landbased Setting is nationally recognised and linked to National Occupational Standards. It provides a flexible approach with a variety of optional units to choose from to suit the needs of the learner.

Learners may undertake training from a variety of sources; however, to achieve the qualification they must be assessed against all the learning outcomes and assessment criteria set out in the qualification.

## 2 Who is the qualification for?

This qualification has been developed for individuals who wish to develop their knowledge and understanding in leadership and management, enabling them to work effectively and efficiently in the workplace.

It is suitable for those who have established themselves in a management role within a land-based setting and those who wish to progress into more responsible management positions.

As well as preparing learners for the requirements of employment or self-employment this qualification is also designed to prepare learners for further learning and training.

The level 5 Diploma is suitable for those in a construction/fencing industry and provides a route to achieve a Black Card status.

This qualification is available for learners aged 19+.

## 2.1 Prerequisites

Entry for this qualification is available to any individual who is capable of achieving the required standard. Provider staff should understand the demands of this qualification and match learners based on their individual capabilities and future progression requirements.

This qualification has been developed to promote equal opportunities by eliminating any avoidable barriers which have the potential to restrict access or progression.

For those taking the level 5 Diploma for the purpose of achieving a black card in construction/fencing a suitable health and safety qualification/training is required as a prerequisite.

## 3 What does this qualification cover?

Learners undertaking this qualification will be able to demonstrate their knowledge and understanding of the principles of leadership and management in land-based activities.

This qualification aims to assess the learner's knowledge and understanding of:

- A range of leadership and management functions and activities
- Working effectively in a leadership role, independently and as part of a team
- How to review and develop their own practices and carry out a range of tasks

Following regulatory requirements for qualifications to have a distinct purpose, this qualification is recognised and approved by the Office of Qualifications and Examinations Regulation (Ofqual) for:

### **Purpose:**

B. Preparing for further learning or training and/or developing knowledge

### **Sub Purpose:**

B1. Prepare for further learning or training

B2. Develop knowledge and/or skills in a subject area

## 4 Qualification overview

		Where to look for further details
<b>Qualification title</b>	Lantra Awards Level 5 Diploma in Principles of Leadership and Management in Landbased Settings	Ofqual's Register of Regulatory Qualifications  <a href="http://register.ofqual.gov.uk">register.ofqual.gov.uk</a>
<b>Qualification number</b>	600/7844/3	
<b>Qualification aim</b>	This qualification is intended to offer learners involved in a variety of land-based management roles the opportunity to achieve a recognised national qualification that reflects the national standards for the role they perform.	
<b>Qualification purpose</b>	Following Ofqual's regulatory requirements this qualification is approved for the following purpose: <ul style="list-style-type: none"> <li>• B. Prepare for further learning or training and/or develop knowledge and/or skills in a subject area</li> </ul> Sub Purpose: <ul style="list-style-type: none"> <li>• B1. Prepare for further learning or training, B2. Develop knowledge and/or skills in a subject area</li> </ul>	
<b>Qualification start date</b>	14/01/2013	
<b>Level</b>	5	
<b>Credits</b>	40	
<b>GLH</b>	240	
<b>TQT</b>	405	
<b>Quartz ID numbers</b>	Unit 4295 – Customer relationship management Unit 4287 – Developing successful business teams Unit 4290 – Financial awareness for managers Unit 4293 – leadership in your organisation Unit 4286 – Management activities Unit 4292 – Management decision making Unit 4285 – Management of change Unit 4297 – Managing budgets Unit 4301 – Managing communications at work Unit 4300 – Managing innovation in an organisation Unit 4296 – Managing projects Unit 4294 – Managing staff performance Unit 4291 – Marketing principles for managers Unit 4288 – Personal development	

	Unit 4284 – Principles of management and leadership Unit 4299 – Principles of strategic management Unit 4298 – Quality management in an organisation Unit 4289 – Recruitment and selection  Programme- 2777  Qualification- 169				
<b>Unit numbers and titles</b>	M/602/2055 – Customer relationship management D/602/1466 – Developing successful business teams K/602/1440 – Financial awareness for managers M/602/1438 – Leadership in your organisation D/602/1449 – Management activities K/602/2054 – Management decision making A/602/1443 – Management of change R/602/1481 – Managing budgets F/602/1878 – Managing communications at work D/602/1483 – Managing innovation in an organisation R/602/1464 – Managing projects M/602/1469 – Managing staff performance K/602/1485 – Marketing principles for managers J/602/1431 – Personal development R/602/1366 – Principles of management and leadership A/602/1488 – Principles of strategic management Y/602/1479 – Quality management in an organisation J/602/1879 – Recruitment and selection				
<b>Qualification structure</b>	To achieve this qualification, learners must attain in total a minimum of 40 credits. <ul style="list-style-type: none"> <li>• Mandatory Units - A minimum of 10 credits must be achieved.</li> <li>• Optional Units - A minimum of 30 credits must be achieved.</li> </ul> A minimum of 35 credits must be at or above level 5.				
<b>Age group</b>	Pre-16	16–18	18+	19+	
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>Entry requirements</b>	Learners must be able to read and interpret information provided in English.				

<b>Prerequisites</b>	For learners taking the level 5 Diploma for the purpose of achieving a black card in construction/fencing a suitable health and safety qualification/training is required as a prerequisite.	
<b>Recognition of prior learning</b>	None	
<b>Assessment methods</b>	Completion of a workbook	
<b>Assessment model</b>	This qualification is externally assessed by a Lantra Awards assessor. An external quality assurer (EQA) will quality assure the assessor and the assessment decision in order to validate the outcome.	
<b>Grading</b>	Pass/Fail	
<b>Is there a skills card available?</b>	No	Guidance Handbook for Providers
<b>Fees</b>	Registration and certification fees can be found in the Product Directory. Prices are subject to review on an annual basis so please contact the sales team if you do not have an up to date copy ( <a href="mailto:sales@lantra.co.uk">sales@lantra.co.uk</a> ).	Product Directory; sales team
<b>Related documents</b>	An Assessment Guidance Handbook and other assessment-related paperwork can be located within Quartzweb	
<b>How do I register learners?</b>	Via Quartzweb <a href="http://ordering.lantra.co.uk/Login.aspx">ordering.lantra.co.uk/Login.aspx</a>	Quartzweb User Guide



## 5 Content of qualification

To achieve this qualification learners must attain in total a minimum of 40 credits.

- Mandatory Unit – 10 credits
- Optional Units – A minimum of 30 credits must be achieved

A minimum of 35 credits must be at or above level 5.

The units can be completed in any order.

Unit Title	M/O	Unit Level	GLH	Credits
Principles of management and leadership	M	5	60	10
Management of change	O	5	30	5
Management activities	O	5	60	10
Developing successful business teams	O	5	30	5
Personal development	O	5	30	5
Recruitment and selection	O	5	30	5
Financial awareness for managers	O	5	30	5
Marketing principles for managers	O	5	30	5
Management decision making	O	5	60	10
Leadership in your organisation	O	5	30	5
Managing staff performance	O	5	30	5
Customer relationship management	O	5	30	5
Managing projects	O	5	60	10
Managing budgets	O	5	30	5
Quality management in an organisation	O	6	30	5
Principles of strategic management	O	6	30	5
Managing innovation in an organisation	O	6	30	5
Managing communications at work	O	4	30	5

### Level 5 Diploma (Construction/Fencing/Black Card)

Learners must achieve as mandatory all units with a credit value of 10 as a minimum to achieve the Black Card.

Unit Title	M/O	Unit Level	GLH	Credits
Principles of management and leadership	M	5	60	10
Management activities	O	5	60	10
Management decision making	O	5	60	10
Managing projects	O	5	60	10